

## POWER OF ATTORNEY

As shareholder of **ams-OSRAM AG**, I/we herewith authorize

**Mag. Stephan Plankensteiner**

Notary partner, as a substitute for the public notary Dr. Bernd Fürnschuß,  
8010 Graz, Hans-Sachs-Gasse 3,

to represent me/us in the ordinary general meeting of shareholders of ams-OSRAM AG, Unterpremstaetten, FN 34109 k, to be held on Thursday, **June 26, 2025**, at **10.00a.m.**, at the company's premises in A-8141 Premstaetten, Tobelbader Strasse 30, and to exercise all rights to which I am/we are entitled as a shareholder of ams-OSRAM AG, in particular the voting right. Stephan Plankensteiner is entitled to delegate his authorization.

In particular, I/we empower the above-mentioned authorized person to exercise the voting right with regard to the items of the **agenda** below and to adopt resolutions:

1. Presentation of the annual financial statements including the management report and corporate governance report, the consolidated financial statements including the Group management report, the resolution on the appropriation of profits, the Sustainability report and the report of the Supervisory Board for the 2024 financial year
2. Resolution on the discharge of the members of the Management Board for the 2024 financial year
3. Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year
4. Election of the auditor and group auditor for the 2025 financial year
5. Resolution on the Remuneration Report
6. Resolution on the Remuneration Policy of the Supervisory Board
7. Resolution on the Remuneration of the Supervisory Board
8. Elections to the Supervisory Board
9. Resolution on the introduction of new authorized capital pursuant to Section 169 of the Austrian Stock Corporation Act (AktG) by up to EUR 99,844,390,-- against cash and/or non-cash contributions with the option of excluding pre-emptive rights and on the corresponding amendment of the Articles of Association in Section 3 [Authorized Capital 2025]
10. Resolution on the authorization of the Management Board
  - a) to acquire treasury shares in accordance with Section 65 (1) no. 4 and no. 8 as well as (1a) and (1b) AktG both via the stock exchange and over-the-counter to the extent of up to 10% of the share capital, also excluding the proportionate right of sale that may be associated with such an acquisition (reverse exclusion of pre-emptive rights),
  - b) in accordance with Section 65 (1b) AktG, to decide on a type of sale for the sale or use of treasury shares other than via the stock exchange or by means of a public offer, applying mutatis mutandis the provisions on the exclusion of shareholders' subscription rights,
  - c) to reduce the share capital by redeeming these treasury shares without a further resolution of the Annual General Meeting.

I/We empower the above mentioned authorized person to exercise the voting right with regard to the agenda items 2 to 10, to the proposals of the Management Board and the Supervisory Board, as published on the company's website under [ams-osram.com/about-us/investor-relations/general-meeting](https://ams-osram.com/about-us/investor-relations/general-meeting), and to vote as follows (tick appropriate):

<b>AGENDA ITEM 1</b>	<i>Report – no resolution on Agenda Item 1</i>		
<b>AGENDA ITEM 2</b>	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 3</b>	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 4</b>	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 5</b>	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 6</b>	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 7</b>	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 8</b>			
Loh Kin Wah	YES - vote ( )	NO-vote ( )	Abstention ( )
Univ.-Prof. Dr. Monika Henzinger	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 9</b>	YES - vote ( )	NO-vote ( )	Abstention ( )
<b>AGENDA ITEM 10</b>	YES - vote ( )	NO-vote ( )	Abstention ( )

If I/we do not provide any instructions (also to single agenda items), the above-mentioned authorized person will vote in favor of the proposals of the Management. If a separate ballot is held for a specific agenda item, the instruction issued for this agenda item shall apply accordingly for each sub-item to be voted on.

I/We note that the proxy will neither accept mandates for leave to speak, nor objections against resolutions of the General Meeting, nor requests to ask questions or proposals for motions.

---

(Name/Company and address of the shareholder in CAPITAL LETTERS)

---

(Name of the Bank, where the account is held) / (Number of shares)

---

(Date, personal signature of the shareholder or facsimile of the person's signature)

**Annex:**      Shareholder information on data protection

## Shareholder information on data protection

ams-OSRAM AG processes personal data of shareholders (in particular those pursuant to section 10a para 2 Austrian Stock Corporation Act ("AktG"), i.e. name, address, date of birth, number of the securities account, number of shares of the shareholder, if applicable share class, number of the voting card, and, if applicable, name and date of birth of the authorized representative) in accordance with the applicable data protection laws, in particular the European General Data Protection Regulation ("GDPR") and the Austrian Data Protection Act, in order to enable the shareholders to exercise their rights at the General Meeting.

The processing of the personal data of shareholders is a mandatory requirement for the attendance and participation of shareholders and their representatives at the General Meeting. The legal basis for processing is Article 6 para 1 lit. (c) GDPR. ams-OSRAM AG is the responsible body for processing. ams-OSRAM AG makes use of several external service providers (such as for example public notaries, attorneys, banks, IT-providers, etc) for the purposes of holding the General Meeting. These service providers of ams-OSRAM AG will only receive certain personal data from ams-OSRAM AG which are necessary for the rendering of the commissioned service and will process the data exclusively pursuant to the instructions of ams-OSRAM AG. ams-OSRAM AG has concluded respective agreements under data protection laws with these service providers to the extent legally required.

If a shareholder attends the General Meeting, all present shareholders or their representatives, the members of the Management Board and the Supervisory Board, the notary public and all other persons with a statutory right to attend the General Meeting are entitled to inspect the legally required attendance list (section 117 AktG) and, therefore, able to see the personal data contained in such list (inter alia name, residence, shareholding). Moreover, ams-OSRAM AG is required by statutory law to submit personal data of shareholders (in particular the list of attendees) as part of the notarial protocol to the company register (section 120 AktG).

The data of shareholders, which are no longer required for the purposes they were originally collected and stored, will be anonymized and erased, subject to adherence to statutory retention provisions. Such statutory retention provisions are particularly resulting from commercial law, stock corporation law, takeover law, tax law as well as from anti-money laundering laws. If legal claims are asserted by shareholders against ams-OSRAM AG or by ams-OSRAM AG against shareholders, the stored personal data serves the purpose of clarifying and enforcing such claims. In the context of legal proceedings involving civil lawsuits, this may lead to storage of personal data during the statute of limitations period plus the duration of such legal proceedings until their finally binding conclusion.

Shareholders are entitled to exercise any of the rights of access, rectification, restriction, objection and erasure with regard to the processing their personal data as well as to exercise their right to data portability in accordance with chapter III GDPR at all times.

Shareholders can assert these rights free of charge to ams-OSRAM AG via the following contact details: **ams-OSRAM AG**, Data Protection Officer, Tobelbader Strasse 30, 8141 Premstaetten, E-Mail: **[dataprotection@ams-osram.com](mailto:dataprotection@ams-osram.com)**.

In addition, the shareholders have the right of appeal to the data protection supervisory authorities for data protection pursuant to Article 77 GDPR. Further information on data protection is accessible on the Company's website **[ams-osram.com/privacy-policy](https://ams-osram.com/privacy-policy)**.